

PMAP Objectives

Assess the effectiveness of acquisition processes

Align with the NAVFAC Strategic Plan

Ensure adherence to regulation/policy requirements

Enhance communication throughout the acquisition community

Demonstrate benchmarking opportunities

Support Community Management

PMAP Focus Areas

Promote the BMS as a common business tool

Implement internal business assessments as a common business process

Increase communication throughout the acquisition community

Promote ACQ Community Management

Assess special interest areas

Audit critical ACQ processes

NAVFAC PMAP Team

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Performance Management and Assistance Program



Innovation, Leadership, Performance

For additional information on PMAP or NAVFAC
ACQ check out the following web sites:

<http://pmap.navy.mil>

<http://acq.navy.mil>

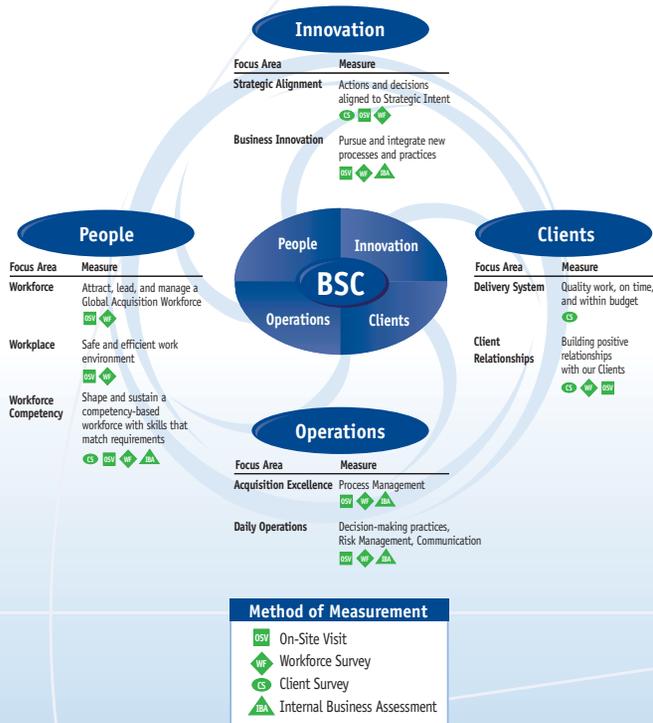


Innovation, Leadership, Performance

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PERFORMANCE MEASURES

PMAP uses a “Balanced Scorecard” approach to measure acquisition effectiveness. Defined goals and targets identified within the perspectives measure the quality of acquisition operations and workforce satisfaction.



PROGRAM COMPONENTS

Business Management System (BMS)/ Internal Business Assessment (IBA)

- BMS provides web-based standardized processes
- BMS facilitates continuous improvement in acquisition quality
- IBA promotes building quality into daily operations
- IBA supports transactional data analysis

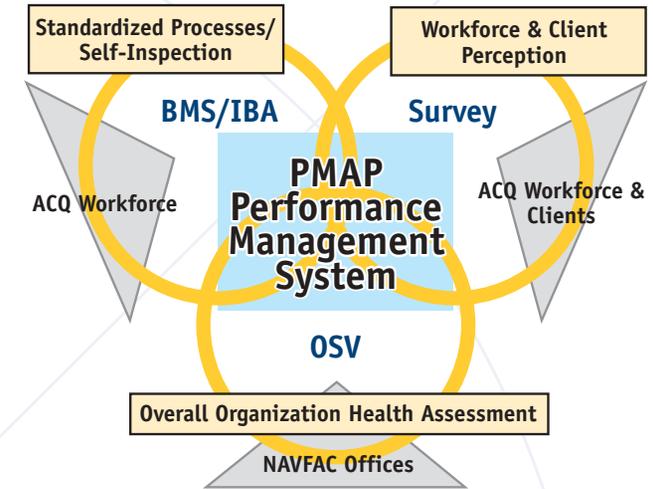
Survey System

- Web-based corporate platform that surveys NAVFAC clients and workforce
- Provides periodic feedback
- Provides one data point for use with other sources to facilitate decision-making and organizational improvements
- Measures performance of PMAP scorecard perspectives

On-Site Assessment/Validation Visit (OSV)

- Validates survey results
- Audits key ACQ processes
- Assesses IBA effectiveness
- Assesses organization’s overall health

PERFORMANCE MANAGEMENT SYSTEM



NAVFAC Acquisition Workforce Earn Continuous Learning Points (CLPs)

CLPs are available to augmentees for participation in PMAP On-Site Visits. The points are available on an hour-for-hour basis for time expended on preliminary review/meetings, the visit at the activity, and post actions related to the visit.

